

Finance and Administration

1. Recruit and retain students, faculty and staff who can achieve their full potential at TCU

- Increased funding for financial aid by 80% over the five year period to attract and retain students
- Provided funding for 80 new faculty positions from FY06 – FY10
- Implemented a multi-year program to increase hiring salaries for non-exempt positions to 80% of market salaries
- Increased salaries of lowest-paid workers to match the compensation offered by the City of Fort Worth
- Offered stipends to retain employees who have been affected by compression

2. Design a vibrant learning community characterized by distinctive curricular, co-curricular and residential programs

- Invested approximately \$110 million in the construction of a new university union, bookstore and residence halls

3. Sustain an environment in which rich personal interaction is enhanced by outstanding facilities and appropriate technology

- Invested \$21 million in classroom reshoring, \$12 million in capital equipment and \$32 million in annual capital projects
- Invested \$12 million in new computer equipment and library books
- Provided campus-wide wireless network connection for students, faculty and staff
- Upgraded CATV services to digital, allowing new services such as music and video on demand

4. Accelerate our connection with the greater community: Fort Worth, Texas, the nation and the world

- Finance and Administration employees actively involved in and on the board of many local and national organizations, including Fort Worth Rotary Club, Fort Worth United Way, Trinity Valley School, City of Fort Worth Employee Retirement Fund, Texas Safekeeping Trust and the National Association of College and University Business Officers

5. Couple wise financial stewardship with a well-planned entrepreneurial approach to academic opportunities

- Created balanced budgets resulting in modest year-end surpluses
- Invested in the wellness initiative and improved health care coverage
- Worked with the Chancellor's Cabinet to devise a decision-making framework to be used to more efficiently allocate resources to support the University's mission
- Maintained high investment grade credit rating