

MISSION, VISION AND VALUES
Office of the Vice Chancellor for Finance and Administration

Mission: To enhance, protect, and preserve the human, financial, and physical capital of Texas Christian University, today and into the future, with high regard for the needs of students and their parents, faculty and staff, trustees, alumni, and other key university stakeholders.

Vision: Texas Christian University is a financially strong and vibrant university that optimizes its use of resources in support of its educational mission and strategic priorities while securing its future viability. It is an employer of choice and develops the full potential of every staff member. Finance and Administration offices and staff are highly regarded for their knowledge and professional expertise, for their cooperative and respectful manner, for their high ethical standards, and for their ability to meet and often to exceed expectations. Sound business practices are continuously improved throughout the organization.

Values: Ethical conduct is core to all endeavors and relationships.

Finance and Administration Strategic Initiatives

- 1. Recruit and retain students, faculty and staff who can achieve their full potential at TCU**
 - Continue to address the university-wide compensation structure of staff and faculty
 - Offer resources to employees, such as training and wellness, to make TCU an employer of choice
 - Coordinate with other departments in addressing the impact of student billing on retention

- 2. Design a vibrant learning community characterized by distinctive curricular, co-curricular and residential programs**
 - Continue to work through the planned residence hall renovation for Colby Hall and begin to explore the possibility of creating a new Greek Village

- 3. Sustain an environment in which rich personal interaction is enhanced by outstanding facilities and appropriate technology**
 - Continue investing in infrastructure and facilities which will provide the capabilities necessary for the university to achieve its strategic goals
 - Increase conservation efforts to minimize impact on the environment
 - Provide up to date technology, such as offering new services available through hand-held devices, to increase productivity gains for faculty, staff and students
 - Continue to expand online financial services for students, faculty and staff

- 4. Accelerate our connection with the greater community: Fort Worth, Texas, the nation and the world**
 - Maintain and strengthen alliances and involvement with many organizations, including the City of Fort Worth Tip Top Program, Fort Worth Rotary Club, the Texas Leadership Education And Diversity (LEAD) Program and the National Association of College and University Business Officers

- 5. Couple wise financial stewardship with a well-planned entrepreneurial approach to academic opportunities**
 - Raise the profile of the endowment to benefit TCU's reputation in the financial community
 - Continue to exercise prudent financial management practices
 - Preserve the university's investment grade credit rating