

Vision in Action Progress Report 2005 – 2010 (6-17-10)

Goals	Outcome	2005	2010	Status
1. Recruit and retain students, faculty and staff who can achieve their full potential at TCU	a. Increase diversity at TCU in students, faculty, and staff*	14% (995) – Ungrd 14% (227) – Grd 13% (59) - FT Fac 26.5% (325) - Staff	18% (1,406) Ungrd 13% (160) – Grd 11% (63) FT Fac 25.2% (340)- Staff	Not completed
	b. Increase scholarship support for undergraduates, both in number and amount	2,364 \$15,411,000	3,159 \$30,533,00	Achieved and Ongoing
	c. Increase financial support for graduate students	\$6,707,396	\$10,059,042	Achieved and Ongoing
	d. increase freshman-to-sophomore retention to 88%	82%	85%	Ongoing
	e. Improve the six-year graduation rate	69.3%	73.8%	Achieved and Ongoing
	f. Selectively add new faculty to improve the faculty-student ratio*	1:14.8	1:13	Not completed
	g. Reduce TCU’s dependency on part-time and visiting faculty *	12.1% of total faculty (67.132 FTE)	13.5% of total faculty (79.992 FTE)	Not completed
	h. Strategically add endowed chairs and professorships	19	23	Achieved and Ongoing
	i. Ensure that TCU staff have professional development opportunities			Ongoing
	j. Continue to develop the Professors of Professional Practice (PPP)			Ongoing
	k. Further develop the Teacher-Scholar model			Ongoing

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2. Design a vibrant learning community characterized by distinctive curricular, co-curricular and residential programs	a. Successfully implement the new TCU Core Curriculum		2005 – Core in place for FY	Achieved
	b. Create and further develop relevant interdisciplinary centers and institutes		8 new were added	Achieved and Ongoing
	c. Sustain and amplify the existing commitment to undergraduate research and creative activity		Campus-Wide Festival	Ongoing
	d. Develop a capstone project in research or creative activity for undergraduates			Not completed
	e. Enhance the undergraduate advising program		AddRan and Premajor Advising program funded (SIF funds) 93% SY discuss career plans w/faculty (2007 NSSE)	Ongoing
	f. Nurture opportunities for professional growth for faculty and staff			Ongoing
	g. Enhance the TCU Honors Program	No residential housing for honors students	2009 – John V. Roach Honors College created	Achieved and Ongoing as the Honors College continues to grow
	h. Increase overall graduate enrollment*	1,578 headcount	1,213 headcount	Not completed
	i. Establish new graduate programs		5 new Masters and Doctoral programs added	Achieved and Ongoing

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3. Sustain an environment in which rich personal interaction is enhanced by outstanding facilities and appropriate technology	a. Continue the reshoring of academic and teaching facilities begun in 2000		\$4 million each year	Ongoing
	b. Add an Education Complex, including a complete renovation of the Bailey Building		2007 Mabee Education Complex completed	Achieved
	c. Promote faculty and student interaction		53% FY agree faculty are avail. 20% SY do research w/faculty(2007 NSSE)	Ongoing
	d. Create a University Commons		2009 – BLUU, 4 residence halls, and green space were completed	Achieved
	e. Renovate the Ballet Building			Not Completed
	f. Provide funds for library expansion and renovation planning		Renovation planning has begun	Ongoing
	g. Ensure that TCU's labs and classrooms remain technology-rich		At least 10 labs added and/or updated 89 classroom tech updates	Ongoing
	h. Renovate residence halls to provide space for academic and social interaction		At least one each year	Achieved and Ongoing
	i. Complete new academic building		2010 – Scharbauer Hall completed	Achieved

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4. Accelerate our connection with the greater community: Fort Worth, Texas, the nation and the world	a. Create outreach programs in areas such as health care, fine arts, business, science, technology, and the liberal arts.			Ongoing
	b. Offer speakers of distinction that will benefit the community			Ongoing
	c. Encourage faculty and student presentations through professional conferences and other presentations			Ongoing
	d. Support faculty collaboration across disciplines and institutions			Ongoing
	e. Sustain TCU's commitment to providing students with a global education experience	426 Study Abroad	414 Study Abroad "Global Awareness" in the Core	Ongoing
	f. Provide scholarships to permit TCU students with financial need to participate in international programs*	78 students received fin. aid	122 students received fin. aid	Achieved and Ongoing
	g. Establish the position of Vice Chancellor for Government Relations		Larry Lauer was named to this position	Achieved
	h. Sustain an athletic program that promotes both athletic excellence and academic achievement	SA Grad Rate – 67% 7 teams in post-conf play	SA Grad. Rate – 66% 11 teams in post-conf play	Ongoing
	i. Build a concert hall to fill cultural needs of the region			Not completed

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5. Couple wise financial stewardship with a well-planned entrepreneurial approach to academic opportunities	a. Develop more transparent, data-driven funding processes			Achieved
	b. Develop budget protocols that are meaningful and sustainable			Achieved
	c. Provide funding for specific projects that align with the strategic initiatives of TCU		57 Projects funded	Achieved and Ongoing
	d. Align resources with TCU's ongoing strategic plan			Achieved and Ongoing

Status Terms:

Achieved = Project is completed or in place

Achieved and Ongoing = Project is in place and continuing

Ongoing = Project has begun, but is not completely finished

Not Completed = Project has not begun or has not yet been successful

Other Terms:

FY = First Year Student

SY = Senior Year Student

Sources used:

- TCU Fact Book (unless otherwise indicated, data comes from the TCU Fact Book)
- 2007 NSSE results
- 2008-2009 College and School Annual Reports
- SIF Funds